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**UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA**

10 ABIGAIL RATCHFORD, et al,
11 Plaintiffs,
12 vs.
13 CVSM, LLC d/b/a CENTERFOLDS
14 CABARET,
Defendant

Case No.: 2:19-cv-01926-GMN-EJY

**[PROPOSED] STIPULATED ORDER OF
PROTECTION**

16 COMES NOW, Plaintiffs ABIGAIL RATCHFORD, ARIANNY CELESTE LOPEZ,
17 EVA PEPAJ, INA SCHNITZER a/k/a JORDAN CARVER, LUCY PINDER, RHIAN
18 SUGDEN, SANDRA VALENCIA, DENISE MILANI a/k/a DENISE TRLICA, HILLARY
19 HEPNER, and JESSICA HINTON a/k/a JESSA HINTON by and through their counsel of
20 record, Kurt R. Bonds, Esq. and David M. Sexton, Esq. and Defendant CVSM, LLC d/b/a
21 CENTERFOLDS CABARET, by and through his counsel of record H. Stan Johnson, Esq. and
22 Kevin M. Johnson, Esq. hereby enter into this Stipulation for a Protective Order (“Order”)
23 pursuant to the provisions of FRCP 26(c). The Parties, and each of them, have agreed and
24 stipulated to the entry of this Order for the protection of confidential and sensitive documents,
25 records, and information produced or otherwise disclosed during pendency of this action.

26 IT IS HEREBY STIPULATED AND AGREED, by and between the Plaintiffs and
27 Defendant, through their respective counsel of record, that the following terms and conditions
28 shall govern the disclosure, production, and use of documents and information in this action:

1 **I. DEFINITIONS**

2 1. “Material” refers to any document, data compilation, testimony, report,
3 interrogatory response, response to a request for admission, response to a request for production,
4 or other information in any form produced or disclosed in this action (including copies), whether
5 voluntarily or through any means of discovery authorized by law, and whether by a party or non-
6 party.

7 2. Material may be designated “Confidential” if the Designating Party in good faith
8 believes disclosure of such Material in this action without the designation presents a risk of
9 injury to the legitimate business or personal interests of the Disclosing Party, or any other
10 legitimate interest of the Disclosing Party. Confidential information includes, but is not limited
11 to, all Materials reflecting, referring to, or evidencing any information deemed confidential by
12 any local, state, or federal statute, ordinance, regulation, or other law, confidentiality agreement,
13 business plans or forecasts, financial plans and forecasts, operational plans and forecasts, and all
14 private or sensitive commercial, technical, financial, medical records, patient records,
15 proprietary, personal, personnel, underwriting, rating, claims and insurance policy information,
16 which is not publicly known and cannot be ascertained from an inspection of publicly-available
17 documents or materials. Confidential information may take the form of, but is not limited to: (a)
18 documents, responses to request for production, interrogatory responses, or responses to requests
19 for admissions; (b) hearing or deposition transcripts, related exhibits; and, (c) all copies,
20 abstracts, excerpts, analyses, reports, and complete or partial summaries prepared from or
21 containing, reflecting, or disclosing such confidential information.

22 3. Material may also be designated as “Sensitive-Attorney Eyes Only.” Sensitive-
23 Attorney Eyes Only Material must meet the Confidential designation requirements of Section
24 I(2) and must be so proprietary or competitively sensitive or contain such highly sensitive and
25 non-public business, technical, financial, personal, patient, medical, or other information, that its
26 disclosure to persons other than those identified in Section IV(A)(5) may irreparably harm the
27 Disclosing Party.

28

1 4. “Disclosing Party” refers to a party, or non-party, to this action who produces
2 Material.

3 5. “Designating Party” refers to a party or non-party to this action who designates
4 Material as Confidential or Sensitive-Attorney Eyes Only.

5 6. “Requesting Party” refers to a party who has made a discovery request.

6 7. “Receiving Party” refers to a party who receives, or is otherwise exposed to,
7 Material during the course of this action.

8 **II. SCOPE OF PROTECTIVE ORDER**

9 1. Except as the parties may otherwise agree, or the Court may order, any Material
10 produced in this action, which is designated Confidential or Sensitive-Attorney Eyes Only,
11 including any report, excerpt, analysis, summary, or description of it, shall be strictly controlled
12 by this Order, and no disclosure or use of such Material, by any Receiving Party, can be made
13 except in accordance with the requirements of this Order. All Material designated Confidential
14 or Sensitive-Attorney Eyes Only shall be used solely for the prosecution or defense of this
15 action.

16 2. This Order shall govern all Material produced in this action, including Material
17 produced prior to entry of this Order.

18 3. The protections of this Order shall not apply to Material that, prior to disclosure in
19 this action, was within the actual possession or knowledge of a Receiving Party but was not
20 subject to any confidentiality obligation between the Parties, was previously disclosed by a
21 Disclosing Party to a non-party to this action without any obligation of confidentiality, or was
22 actually public knowledge, provided the Material did not become public knowledge through an
23 act or omission of a Receiving Party. Material in the hands of the Receiving Party prior to
24 disclosure in this action, subject to a confidentiality obligation between the Parties shall be made
25 subject to this Order. Any party who claims the Material was, prior to disclosure in this action,
26 within its actual possession or knowledge and was not subject to a confidentiality obligation or
27 was public knowledge shall have the burden of proving it.

28

1 4. Nothing in this Protective Order shall be construed to prohibit counsel from
 2 providing advice, guidance, or counsel to a party, regardless of whether such advice, guidance,
 3 or counsel is based upon information counsel learned from Material designated Confidential or
 4 Sensitive-Attorney Eyes Only, so long as counsel does not disclose Confidential or Sensitive-
 5 Attorney Eyes Only Material to anyone not permitted to receive such Material under this Order.

6 5. Nothing in this Protective Order shall be construed to prohibit counsel from
 7 naming parties whose identities are discovered through review of the Materials as necessary for
 8 the prosecution/counterdefense or defense/counterclaiming of this action.

9 **III. DESIGNATION OF MATERIAL**

10 **A. GENERAL PROVISIONS**

11 1. A Designating Party may designate Material as Confidential or Sensitive-
 12 Attorney Eyes Only, only if the Material (1) is Confidential, as defined by Section I(2), or
 13 Sensitive-Attorney Eyes Only, as defined by Section I(3); and, (2) is not excluded from the scope
 14 of this Order by Section II(3).

15 2. A Designating Party's failure to designate Material as Confidential or Sensitive-
 16 Attorney Eyes Only at the time of production or disclosure of the Material does not waive its
 17 right to later designate the Material as Confidential or Sensitive-Attorney Eyes Only, so long as
 18 the Designating Party notifies all Parties in writing of the failure within a reasonable time period
 19 after learning that the Material was produced without an appropriate confidentiality designation.
 20 After any designation, each Receiving Party shall treat the designated Material as Confidential or
 21 Sensitive-Attorney Eyes Only and subject to this Order.

22 **B. METHODS OF DESIGNATION**

23 1. A Designating Party may designate Material as Confidential by placing or
 24 affixing on the Material the word "Confidential."

25 2. A Designating Party may designate Material as Sensitive-Attorney Eyes Only by
 26 placing or affixing on the Material the words "Sensitive-Attorney Eyes Only."

27 3. Testimony, including hearing or deposition transcripts, or portions of such
 28 transcripts, and any applicable exhibits, may be designated Confidential Or Sensitive-Attorney

1 Eyes Only by: (a) counsel stating on the record during the hearing or deposition, or (b) providing
2 written notice to the reporter and all counsel of record. All transcripts of hearings or depositions,
3 or portions of transcripts, and any exhibits, shall be considered as designated Confidential,
4 except for any testimony or exhibits designated as Sensitive-Attorney Eyes Only at the time of
5 the hearing or deposition, until 30 days after the reporter sends notice the written transcript is
6 available for review. The parties may, however, designate transcripts, or portions of such
7 transcripts, and any exhibits, as Confidential or Sensitive-Attorney Eyes Only at any time,
8 including after the 30-day period described in the preceding sentence. If a designation is made
9 after the 30 day period, all designated Material shall be handled as Confidential or Sensitive-
10 Attorney Eyes Only, depending on the asserted designation, from the time of the designation
11 forward and all Receiving parties shall make reasonable efforts to recover any transcripts or
12 portions of transcripts that have been disclosed beyond what is allowed for the asserted
13 designation. If transcripts or portions of transcripts, and any applicable exhibits are designated
14 as Confidential or Sensitive-Attorney Eyes Only, the Parties' counsel and the court reporter shall
15 make reasonable arrangements to maintain the confidentiality of any deposition testimony or
16 exhibits so designated, in accordance with the terms of this Order. These arrangements may
17 include the marking of transcript pages, covers or exhibits, and other measures to preclude the
18 disclosure of Confidential or Sensitive-Attorneys Eyes Only Material other than to qualified
19 persons.

20 4. When Confidential or Sensitive-Attorney Eyes Only Material is supplied or stored
21 on a digital, electronic, or electromagnetic medium, the Confidential or Sensitive-Attorney Eyes
22 Only designation shall be made, to the extent physically possible, on the medium itself (such as
23 on a label attached to a disk), on the sleeve, envelope, box, or other container of such medium, or
24 by submitting a written statement to all counsel of record identifying the appropriate designation.

25 **C. CHALLENGING CONFIDENTIALITY DESIGNATIONS**

26 1. Any Party may challenge the designation of any Confidential or Sensitive-
27 Attorney Eyes Only information through court intervention. The Party making such a challenge
28 shall give the Designating Party written notice specifically setting forth the grounds for the

1 objection to the designation, not less than 14 judicial days before filing any motion challenging
2 any designation. During the above-identified notice period, the objecting party shall meet and
3 confer with the Designating Party in a good faith to resolve the dispute without filing a motion.
4 If the good faith meet and confer process fails, the objecting party may then challenge the
5 designation through motion practice.

6 2. Notwithstanding any such challenge, all such Material shall be treated as
7 Confidential or Sensitive-Attorney Eyes Only as designated until one of the following occurs:
8 (a) the Disclosing Party withdraws such Confidential or Sensitive-Attorney Eyes Only
9 designation in writing, or (b) the Court rules the designation is improper and the designation
10 shall be removed.

11 **IV. DISCLOSURE, USE, AND HANDLING OF CONFIDENTIAL OR SENSITIVE-**
12 **ATTORNEY EYES ONLY MATERIAL**

13 **A. USE AND HANDLING OF CONFIDENTIAL OR SENSITIVE-**
14 **ATTORNEY EYES ONLY MATERIAL**

15 1. To the extent any Material filed with the Court, including pleadings, exhibits,
16 transcripts of hearings or depositions, expert reports, answers to interrogatories, and responses to
17 requests for admissions, contains or reveals Confidential or Sensitive-Attorney Eyes Only
18 Material, the Material or any portion thereof shall be filed under seal.

19 2. All copies, duplicates, extracts, summaries, reports, or descriptions (collectively
20 “copies”) of Materials designated as Confidential or Sensitive-Attorney Eyes Only or any portion
21 thereof, shall immediately be affixed with the label Confidential or Sensitive-Attorney Eyes
22 Only if such label does not already appear.

23 3. Material designated Confidential or Sensitive-Attorney Eyes Only do not lose
24 protected status through an unauthorized disclosure, whether intentional or inadvertent, by a
25 Receiving Party. If such a disclosure occurs, the Parties shall take all steps reasonably required
to assure the continued confidentiality of the Material.

26 4. Any Material designated Confidential shall not be disclosed to any person or
27 entity other than the following, and only after such person or entity has been advised of and is
28 subject to the terms of this Order:

1 (a) The Parties, and their counsel of record;

2 (b) Counsel of record for the Parties;

3 (c) Members of the legal, paralegal, secretarial or clerical staff who are assisting in or
4 responsible for working on this action;

5 (d) The Court, its staff, the jury, and all appropriate courts of appellate jurisdiction
6 and their staff;

7 (e) Independent experts or consultants retained by a party or counsel of records for
8 purposes of this litigation, or any employees, associates, or independent contractors retained by
9 those experts or consultants in their work in this litigation;

10 (f) Court reporters during depositions or hearings;

11 (g) Deponents during depositions or witnesses during hearings;

12 (h) Persons who have had, or whom any counsel for any party in good faith believes
13 to have had, prior access to the Confidential Material being disclosed, or who have been
14 participants in a communication subject of the Confidential Material and from whom verification
15 of or other information about access or participation is sought, solely to the extent of disclosing
16 such information to which they have or may have had access or that is the subject of the
17 communication in which they have or may have participated, except, unless and until counsel
18 confirms any such persons have had access or were participants, only as much of the information
19 may be disclosed as may be necessary to confirm the person's access or participation;

20 (i) Employees of third-party contractors of the Parties involved solely in providing
21 copying or litigation support services such as organizing, filing, coding, converting, storing, or
22 retrieving Material;

23 (j) Any other person agreed to in writing by the Disclosing Party; and

24 (k) Any other person by order of the court, after notice to all Parties.

25 5. Any Material designated Sensitive-Attorney Eyes Only shall not be disclosed to
26 any person or entity other than the following, and only after such person or entity has been
27 advised of and has agreed to be subject to the terms of this Order:

28 (a) Counsel of record for the Parties;

1 (b) Members of the legal, paralegal, secretarial or clerical staff of such counsel who
2 are assisting in or responsible for working on this action;

3 (c) The Court, its staff, the jury, and all appropriate courts of appellate jurisdiction
4 and their staff;

5 (d) Independent experts or consultants retained by a party or counsel of records for
6 purposes of this litigation, and any employees, associates, or independent contractors retained by
7 those experts or consultants in their work in this litigation;

8 (e) Court reporters during depositions or hearings;

9 (f) Deponents during depositions or witnesses during hearings;

10 (g) Persons who have had, or whom any counsel for any party in good faith believes
11 to have had, prior access to the Sensitive-Attorney Eyes Only Material being disclosed, or who
12 have been participants in a communication subject to the Sensitive-Attorney Eyes Only Material
13 and from whom verification of or other information about access or participation is sought,
14 solely to the extent of disclosing such information to which they have or may have had access or
15 is the subject of the communication in which they have or may have participated, except, unless
16 and until counsel confirms any such persons have had access or were participants, only as much
17 of the information may be disclosed as may be necessary to confirm the person's access or
18 participation; and

19 (h) Employees of third-party contractors of the Parties involved solely in providing
20 copying or litigation support services such as organizing, filing, coding, converting, storing, or
21 retrieving Material;

22 (i) Any other person agreed to in writing by the Disclosing Party; and

23 (j) Any other person by order of the court, after notice to all Parties.

24 Prior to disclosure of any Confidential or Sensitive-Attorney Eyes Only Material to any
25 persons under Section IV(A)(4)(e), (g), (i)-(k), or Section IV(A)(5)(d), (f), (h)-(j), he or she must
26 first be advised of and agree in writing to be bound by the provisions of this Order. Any written
27 agreement shall consist of his or her endorsement of a copy of this Order, or of the Undertaking
28

1 attached to this Order. Copies of such writings shall be produced to other parties upon written
2 request.

3 6. The recipient of any Confidential or Sensitive-Attorney Eyes Only Material shall
4 maintain Material in a secure and safe area and shall exercise the same standard of due and
5 proper care with respect to the storage, custody, use or dissemination of such information as is
6 exercised by the recipient with respect to its own confidential information.

7 **V. INADVERTENT DISCLOSURE OF PRIVILEGED MATERIAL**

8 1. The inadvertent production by a Party of Material subject to the attorney-client
9 privilege, work-product protection, or any other applicable privilege or protection, despite the
10 Disclosing Party's reasonable efforts to prescreen such Material prior to production, will not
11 waive the applicable privilege or protection if a request for return of such inadvertently produced
12 Material is made promptly after the Disclosing Party learns of its inadvertent production.

13 2. Upon a request from any Disclosing Party who has inadvertently produced
14 Material it believes is privileged or protected, each Receiving Party shall immediately return
15 such Material and all copies, including those that have been shared with experts, consultants, and
16 vendors, to the Disclosing Party, except for any pages containing privileged markings by the
17 Receiving Party which shall instead be destroyed and certified as such by the Receiving Party to
18 the Disclosing Party. Each Receiving Party shall confirm in writing that all such documents or
19 information have been returned or destroyed within five (5) business days of the request.

20 3. Nothing herein shall prevent the Receiving Party from preparing a record for its
21 own use containing the date, author, addresses, and topic of the inadvertently produced Material
22 and such other information as is reasonably necessary to identify the Material and describe its
23 nature to the Court in any motion to compel production of the Material. Any motion to compel
24 production of the Material shall be filed under seal and shall not assert as a ground for
25 production the fact of the inadvertent or unintentional production, nor shall the motion disclose
26 or otherwise use the content of the inadvertently or unintentionally produced document or
27 information in any way beyond that which is reasonably necessary to identify the Material and
28 describe its nature to the Court.

1 **VI. INADVERTENT DISCLOSURE OF CONFIDENTIAL OR SENSITIVE-**
 2 **ATTORNEY EYES ONLY MATERIAL NOT AUTHORIZED UNDER**
 3 **PROTECTIVE ORDER**

4 1. In the event of a disclosure of any Material designated under this Order, to any
 5 person(s) not authorized to receive such disclosure, the Party responsible for having made such
 6 disclosure, and each Party with knowledge thereof, shall immediately notify counsel for the
 7 Disclosing Party whose Material has been disclosed and provide to such counsel all known
 8 relevant information concerning the nature and circumstances of the disclosure. The responsible
 9 Disclosing Party shall also promptly take all reasonable measures to retrieve the improperly
 10 disclosed Material and to ensure no further or greater unauthorized disclosure and/or use thereof
 is made.

11 2. Unauthorized or inadvertent disclosure does not change the status of the Material
 12 or waive the right to hold the disclosed document or information as Protected.

13 **VII. OTHER PROVISIONS**

14 1. In the event a Receiving Party who has received Confidential or Sensitive-
 15 Attorney Eyes Only Material that is subject to this Order is: (a) subpoenaed in another action,
 16 (b) served with a request in another action to which the person is a party, or (c) served with any
 17 other legal process by one not a party to this action, that seeks Confidential or Sensitive-Attorney
 18 Eyes Only Material, he, she, or it shall give prompt written notice of the receipt of such
 19 subpoena, demand or other legal process to the Designating Party and its counsel, and upon
 20 request, shall cooperate with the Designating Party in its efforts to obtain an appropriate court
 21 order protecting the Confidential or Sensitive-Attorneys Eyes Only Material.

22 2. Any third-party producing Materials in this action may be included in this Order
 23 by endorsing a copy of this Order and delivering it to the Requesting Party, who, in turn, will
 24 serve a copy of it upon counsel for the other parties.

25 3. This Order shall not prevent any party from applying to the Court for further or
 26 additional confidentiality orders, or from agreeing with the other parties to modify this Order,
 27 subject to the approval of the Court.

1 4. This Order shall not preclude any party from enforcing its rights against any other
2 party, or any non-party, believed to be violating its rights under this Order.

3 5. Except as provided for in this Order, nothing in this Order, nor any actions taken
4 pursuant to this Order, shall be deemed to have the effect of an admission or waiver by any party,
5 including the right of either party to object to the subject matter of any discovery request or the
6 relevance of any evidence. Also, nothing in this Order or any actions under the provisions of this
7 Order shall have the effect of proving, suggesting to prove, or otherwise creating a presumption
8 that information disclosed in this action is confidential, trade secret, or proprietary, as it pertains
9 to the Parties' respective claims in this action.

10 6. After final termination of this case, including any appeals, each counsel of record,
11 upon written request within 60 days of the date of final termination, shall within 60 days of such
12 request, (a) destroy, or (b) assemble and return to the counsel of record, all Material in their
13 possession and control, embodying Material designated Confidential or Sensitive-Attorneys Eyes
14 Only, including all copies thereof except that each counsel of record may maintain one archive
15 copy of all pleadings, correspondence, deposition transcripts, deposition exhibits, trial
16 transcripts, and trial exhibits, together with any attorney work product provided that such archive
17 copy is appropriately marked as Confidential or Sensitive-Attorneys Eyes Only and is retained in
18 accordance with the terms of this Order. Notwithstanding the foregoing, Counsel for the Parties
19 are not required to destroy Counsel's email communications (and corresponding attachments)
20 related to this case, regardless of whether such email communications contains Material
21 designated Confidential or Sensitive-Attorneys Eyes Only.

22 7. Counsel for any party may exclude from the room at a deposition or other
23 discovery proceeding, during any questioning that involves Confidential or Sensitive-Attorneys
24 Eyes Only Material, any person (other than the witness then testifying) who is not permitted the
25 disclosure of such Material under this Order.

26 8. The Parties and any other person subject to the terms of this Protective Order
27 agree that this Court has and retains jurisdiction during and after this action is terminated for the
28 purpose of enforcing this Order. This Order shall survive termination of this litigation, to the

1 extent that the Confidential or Sensitive-Attorneys Eyes Only Material is not or does not become
2 known to the public.

3 **IT IS SO STIPULATED.**

4 Dated this 26th day of August, 2020.

5 **ALVERSON TAYLOR & SANDERS**

6
7 /s/ David M. Sexton

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12 Attorneys for Plaintiffs

Dated this 26th day of August, 2020.

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19 Attorneys for Defendant

20 **IT IS SO ORDERED.**

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28 
U.S. MAGISTRATE JUDGE

Dated: August 27, 2020